

*Ministerial Regulations 1-13  
(attached to the Labour Protection Act)*

issued under the National Executive Council No. 103 dated 16<sup>th</sup> March B.E. 2515 under the complaint or case if final.

**Section 165.** Any person who is entitled to wages or other money paid by an Employer under the Notification of the National Executive Council No. 103 dated 16<sup>th</sup> March B.E. 2515 before the date this Act comes into force, shall continue receiving such money.

**Section 166.** All the Announcements or Orders issued under the National Executive Council No. 103 dated 16<sup>th</sup> March B.E. 2515 shall remain in force as long as they are not contrary to or against this Act until Ministerial Regulations, Rules and Notifications issued under this Act come into force.

Counter signed by:

**CHUAN LEEKPAI**  
Prime Minister

**MINISTERIAL REGULATION**

**B.E. 2541 (1998)**

**Issued under the Labour Protection Act B.E. 2541 (1998)**

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By virtue of paragraph two of Section 4 and Section 6 of the Labour Protection Act B.E. 2541 (1998), the Minister of Labour and Social Welfare hereby issues the following Ministerial Regulation.

The exclusion of application in whole or in part of the Labour Protection Act B.E. 2541 (1998) to any type of employers should be based on the following rules:

(1) The Labour Protection Act B.E. 2541 (1998) shall not apply to employers carrying on the business of a private school under the law governing private schools, but only in respect of headmasters and teachers.

(2) The following provisions shall not apply to employers to who employ employees to do housework which is not part of a business operation: Sections 12, 18, 21 and 22 of Chapter 1 – General Provisions, Sections 23 to 37 except Section 30 of Chapter 2 – Employment of Labour in General, Sections 38 to 43 of Chapter 3 – Employment of Women, Sections 44 to 52 of Chapter 4 – Employment of Young Workers, Sections 53 to 77 except payment of wages under Sections 53, 54, 55 and 70 of Chapter 5 – Wages,

Overtime Pay, Holiday Pay and Holiday Overtime Pay, Sections 78 to 91 of Chapter 6 – the Wage Committee, Sections 92 to 99 of Chapter 7 – Welfare, Sections 100 to 107 of Chapter 8 – Occupational Safety, Health and Environments, Sections 108 to 115 of Chapter 9 – Supervision, Sections 116 and 117 of Chapter 10 – Suspension from Work, Sections 118 to 122 of Chapter 11 – Severance Pay, and Sections 126 to 138 of Chapter 13 – the Employee Welfare Fund.

(3) The following provisions shall not apply to employers who employ employees to do work that is not intended to seek economic profit: Sections 12, 16, 18 and 22 of Chapter 1 – General Provisions, Sections 23 to 37 of Chapter 2 – Employment of Labour in General, Sections 38 to 43 of Chapter 3 – Employment of Women, Sections 44 to 52 of Chapter 4 – Employment of Young Workers, Sections 53 to 77 except payment of wages under Sections 53, 54, 55 and 70 of Chapter 5 – Wages, Overtime Pay, Holiday Pay and Holiday Overtime Pay, Sections 78 to 91 of Chapter 6 – the Wage Committee, Sections 92 to 99 of Chapter 7 – Welfare, Sections 108 to 115 of Chapter 9 – Supervision, Sections 116 and 117 of Chapter 10 – Suspension from Work, Sections 118 to 122 of Chapter 11 – Severance Pay, and Sections 126 to 138 of Chapter 13 – the Employee Welfare Fund.

Given on this 19<sup>th</sup> day of August B.E. 2541 (1998)

Tairong Suwannakhiri  
Minister of Labour and Social Welfare

**MINISTERIAL REGULATION NO. 2**  
**B.E. 2541 (1998)**

**Issued under the Labour Protection Act B.E. 2541 (1998)**

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By virtue of Section 6 and paragraph one of Section 23 of the Labour Protection Act B.E. 2541 (1998), the Minister of Labour and Social Welfare hereby issues the following Ministerial Regulation.

**Clause 1.** All types of work shall have normal working hours of not more than 8 hours a day.

**Clause 2.** The types of work that may be harmful to the health and safety of Employees are as follows:

- (1) work that must be performed underground, underwater, in a cave, in a tunnel or in a confined place;
- (2) work involving radioactivity;